



CODE OF CONDUCT

Aim

1. The aim of this Code of Conduct is to:
 - a. provide members, guests and visitors with guidance on the standards of behaviour that are expected of them while on Club premises; and
 - b. ensure that everyone can use the amenities provided by the Club in a safe, enjoyable and responsible manner.

Code

2. Members, guests and visitors shall:
 - a. Respect the rights of others to enjoy the Club's facilities and services.
 - b. Follow all instructions given by Club management and/or Directors.
 - c. Refrain from:
 - i. behaving in any way that may damage the reputation of the Club as a family-friendly environment.
 - ii. verbal and physical threats to others, either in person or through social media or otherwise.
 - iii. disorderly or disruptive behaviours; obscene and/or offensive language, gestures or insults.
 - iv. wearing obscene and/or offensive clothing.
 - d. Adhere to commonly accepted standards of golfing etiquette and as well as the Rules of Golf, Local Rules and By-laws.
 - e. Treat members, guests and visitors fairly, equally and with respect, interact with each other and with employees in a courteous manner and not engage in behaviour towards anyone that is abusive or harassing or that undermines the health and wellbeing of employees and other members, guests and visitors.
 - f. Comply with the Club's policies, signage and lawful directions of employees, including within the clubhouse and associated facilities, and on the golf course.
 - g. Comply with directions by employees pursuant to Responsible Service of Alcohol (RSA) and Responsible Conduct of Gambling (RCG) regulations.
 - h. Behave in a manner conducive to the enjoyment of the Club's facilities for all persons.
3. This Code of Conduct is actively monitored by the Club and applies at all times when members, guests and visitors are on Club premises or using Club facilities. If a breach of the Code occurs or is brought to the attention of the Club's employees and/or Directors, the Club may initiate disciplinary action which may include refusal of entry, a verbal or written warning, withdrawal of certain privileges, and suspension or termination of membership where applicable. Any such disciplinary action will be in accordance with the Club's Constitution, including the provision of natural justice.
4. Members, guests and visitors will be deemed to have accepted this Code of Conduct by attending the Club's premises and may obtain a copy of the Code for their own reference from the Club's Reception.

Applicability

5. This Code of Conduct applies to members representing the Club in any capacity.