



# Child Safe Policy

<b>Policy title</b>	Child Safe Policy
<b>Purpose</b>	<p>The purpose of this policy and other Child Safe related documents is:</p> <ul style="list-style-type: none"><li>intended to assist in the management of the safety and wellbeing of any children that come into contact with our organisation, whether they are receiving services from us, are the children of someone who is receiving services from us, are the children of our workers, or come into contact with us in any other way.</li></ul>
<b>Statement of commitment</b>	<p>Our statement of commitment to child safety is:</p> <ul style="list-style-type: none"><li>to demonstrate commitment to the safety and welfare of children and young people by embedding child safety in organisational leadership, governance, and culture,</li><li>to minimise the risk of abuse, misconduct, and misuse of positional power by implementing child safe practices via policies and procedures with a culture of continuous improvement, and</li><li>to inform all staff, volunteers and others of their obligations and responsibilities in keeping children safe by prioritising training and education and ensuring child safety is a key part of our business induction process.</li></ul>
<b>Scope and audience</b>	<p>This policy applies to:</p> <ul style="list-style-type: none"><li>board members.</li><li>people in leadership roles.</li><li>staff members.</li><li>volunteers.</li><li>engaged contractors.</li><li>children and young people.</li><li>families, carers and communities.</li></ul> <p>Club activities and instances relating to children that this policy applies to, includes but not limited to:</p> <ul style="list-style-type: none"><li>the members golf program and organised open golf events.</li><li>junior golf tournaments.</li><li>the junior golf instruction program.</li><li>squash court activities.</li><li>club functions.</li><li>children staying in motel unit accommodation, and</li><li>children visiting the clubhouse for any reason.</li></ul>

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**Responsibilities****TGC Board**

To ensure Child Safe policies and procedures are developed, implemented and reviewed.

**TGC Management**

To ensure a Child Safe culture is embedded in the organisation governance through training, education and leading by example.

**TGC Staff, Volunteers & Others**

To know their obligations and ensure that they understand clear behavioural standards when interacting with children.

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**Related documents**

- Child Safe Code of Conduct
  - Child Safe Reporting Policy
    - tracking minor breaches and recording them in your organisation
    - external reporting obligations
  - Child Safe Risk Management Plan (CSRMP)
  - Child Safe Recruitment Policy
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**Related legislation, regulations, and standards****Applicable Law:**

- *Children's Guardian Act 2019*
- *Child Protection (Working with Children) Act 2012*
- *Child Protection (Working with Children) Regulation 2013*
- *Children and Young Persons (Care and Protection) Act 1998*
- *Crimes Act 1900*
- *Children and Young Persons (Care and Protection) Regulation 2012*
- *Children and Young Persons (Care and Protection) (Child Employment) Regulation 2015*
- *Disability Inclusion Act 2014*
- *Anti-Discrimination Act 1977*

**Applicable Standards:**

- United Nations Convention of the Rights of the Child
  - Child Safe Standards
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**Publication**

Our organisation Child Safe Policy will be publicised via the following outlets:

- social media
  - website
  - noticeboards
  - newsletters
  - email correspondence to club members
  - staff meetings and public meetings
  - inductions and training.
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**Review**

This Child Safe Policy will be reviewed in consultation with young people on an annual basis or after any critical event.

Dean Hines  
Secretary/Manager



Issue date: 1/06/2023

Review date: 1/06/2024

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